

1. Student → Disciple

One who through the exercise of spiritual disciplines is growing from being a student of the things of God to a disciple and follower of Jesus Christ.

Rubric: Attending, a convert, contributing, praying in public, indications of a personal devotional life, commitment/love for the scriptures, scripture memory, affected desires

5. Champion → Shepherd

One who is advancing from being a trained champion to a seasoned shepherd in how the Gospel determines how we view ourselves, lead others, define success, deal with disappointment and failures, respond to conflict, and build true community.

Rubric: demonstrates humility in success, mercy to the unkind, slowness to anger when wronged, unwavering love to the least of these, faith in turmoil, sacrifice without recognition

4. Investor → Cultivator

One who is nurturing a desire to disciple another as they move from investing (pouring in) to cultivating (drawing out) God's purpose for another's life (Proverbs 20:5).

Rubric: comes early and/or stays after services, comes to church with a mindset of ministering to others, counsels (tells), engages outside of church, walks alongside (coaches)

2. Example → Teacher

One who increasingly models the marks of a true Christian (Romans 12:9-21) and the fruit of the Spirit (Galatians 5:22-23) to the point others are willing to be led by them.

Rubric: Visible transformation, sought for counsel, competent to teach with provided material, trusted to teach from own material

3. Steward → Ambassador

One who is maturing in their recognition all we have and all we are belongs to the Lord so they are not only willing to serve the church but joyfully take initiative (seeking opportunities) to advance the Kingdom of God through the church.

Rubric: willing to serve when asked, willing to sign up to serve, asks where they can serve, finds and takes the opportunity to serve in the church, creates opportunity to serve outside the church

